

APPENDIX A

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COMPANIES WITH NO-SMOKING POLICIES

Employers Who Provide Some Smoke-Free Areas at Work:

Aunt Sarah's Pancake House, Richmond, VA
Bank of America, San Francisco, California and elsewhere; 70,000 employees
Bank One, Columbus, OH
Blue Cross Health Serves, Inc., St. Louis, Missouri
Byram's Lobster House, Richmond, VA
Cal State Fullerton, Los Angeles, CA (the only exception being the University Center)
Chicago Tribune, Chicago, Illinois
Cincinnati Bell Telephone Co., Cincinnati, Ohio
Columns Restaurant, Richmond, VA
Combustion Engineering, Stamford and Windsor, CT, 4,200 employees
Continental Illinois Bank & Trust Co., Chicago, Illinois
The Daily News, New York, NY
Dow Chemical
E.I. du Pont de Nemours & Co., Wilmington, Delaware, and elsewhere
Ford Motor Glass Plant, Tulsa, OK
Frederick Electronics, Frederick Maryland, 350 employees
General Electric, General Purpose Control Dept, Mebane, North Carolina
General Motors Corp., Detroit, Michigan, more than 500,000 employees in 151 locations in 26 states
General Motors Corp., Indianapolis, IN, 7,500 employees
Golden Corral Family Steak Houses, Richmond, VA
Hewlett-Packard, Palo Alto, California, and elsewhere, 30,000 employees
Houlihan's, Richmond, VA
Kettle Restaurant, Richmond, VA
Levi-Strauss, San Francisco, California, and elsewhere, 35,000 employees
Marie's Family Restaurant
Martin Marietta Corp., Bethesda, Maryland, and elsewhere
McGraw-Hill, New York City and elsewhere, 15,000 employees
Mobil Oil Corp., New York, New York
New England Mutual Life Insurance Co., Boston, Massachusetts
New England Telephone Co., Providence, RI 29,000 employees
Ontario Ministry of Health, 13,000 employees
J.C. Penney, Inc., New York, New York
Peking Restaurant, Richmond, VA
Procter & Gamble
Prudential Insurance Co., Newark, NJ, 83,000 employees
Public Service Electric and Gas, Newark, New Jersey
RAI Research Corp., Long Island, NY
Ralston-Purina Co., St. Louis, Missouri, 50,000 U.S. employees
Rejis Commission, St. Louis, MO
Rexham Corp.
Rockwell International, Rocky Flats Plant, North American Space Operations, Golden, Colorado

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Employers Who Provide Some Smoke-Free Areas at Work:

Roy M. Huffington Inc., Houston, TX
San Marino's, Richmond, VA
Sears, Roebuck & Co., New York, New York
Sergio's Ristorante, Richmond, VA
Slate Industries, Ashland City (ban in areas where hazardous)
Southwestern Bell Corp., St. Louis, Missouri, as of 1/1/88
Sperry Co., Blue Bell, Pennsylvania; 3,800 employees
Spinnakers Restaurant, Richmond, VA
St. Patrick's Restaurant, Richmond, VA
Sword and Kilt, Richmond, VA
The Bankers Life, IA
Travelers Insurance Co., Hartford, Connecticut
Venito's Pizza & Subs, Richmond, VA
Western Sizzlin' Steak Houses, Richmond, VA
Weyerhaeuser, Tacoma, WA
Whig-Standard Newspaper, Ontario, CA
WSMV, Nashville, TN
Xerox Corp., Stamford, Connecticut
Zale Corp., Dallas, Texas, 17,000 employees

Employers Who Provide More Extensive Smoke-Free Areas, Including Work Stations:

Aetna Life & Casualty Co., Hartford, Connecticut; 40,000 employees
AT&T
Avco Aerostructures Textron (smoking banned for fire prevention)
Bancroft & Whitney Co., San Francisco, California; 220 employees
Baptist Hospital (patients allowed to smoke in rooms, employees may smoke only in designated areas)
Bethlehem Steel Corp. Bethlehem, PA; 1,600 employees
British Columbia Ministry of Health, Victoria, Canada; 65,000 employees
British Columbia Telephone Co.
Brooklyn, New York District Attorney; 700 employees
Catholic Health Association, St. Louis, MO
CIGNA Insurance, Bloomfield, Pennsylvania; 12,000 employees
Cincinnati Bell Telephone Co.
Citizen, Northshore, Washington
Control Data Corp., Minneapolis, Minnesota and elsewhere; 55,000 employees in the U.S.
Daily News, Longview, Washington
General Electric, Bridgeport and Fairfield, CT
Harvard University, Cambridge, Massachusetts
Health & Welfare Canada; 10,000 employees
Health Insurance Association of America, Washington, D.C., New York City and Chicago
Hollis Automation Inc., Nashua, NH
Honeywell, Inc., Minneapolis-St. Paul, Minnesota
IBM, 200,000 employees
Immuno Nuclear Corp., Stillwater, Minnesota
KAKE-TV, Wichita, Kansas

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Employers Who Provide More Extensive Smoke-Free Areas, Including Work Stations:

Kansas Dept. of Health and Environment
Lawrence-Berkeley Laboratories, Berkeley, California; 2,600 employees
Lee Tire & Rubber Co., Valley Forge, Pennsylvania; 200 employees
Lord & Taylor, New York, NY (smoking banned in 5th Avenue executive offices)
Los Angeles Airport air traffic controllers; work area
Manville Corporation
Marion County Health Dept., Indianapolis, Indiana; 550 employees
Massachusetts Dept. of Public Welfare, Attleboro office
Michigan Dept. of State; 2,500 employees in 180 offices
Midland Brake Inc., Iola, Kansas; 500 employees
Mountain Bell, Lakewood, CO (banned on some floors)
New Jersey Bell; 20,000 employees
New Jersey State Department of Health; 1,300 employees
New Milford Hospital, New Milford, CT; 450 employees.
Opryland USA
Pacific Mutual Life Insurance Co., Newport Beach, California; 1,200 employees
Pacific Telesis Group, California and Nevada; 76,400 employees
Perkin-Elmer Corporation, Norwalk, Connecticut headquarters; 10,000 employees
Pima County, Arizona (Tucson); 4,000 employees
Pitney Bowes, Fairfield County, CT; 7,000 employees
Pratt & Whitney Aircraft, Government Products Division, Palm Beach, Florida; 7,000 employees (Hartford, Connecticut headquarters extended the rules to three divisions affecting more than 40,000 employees)
Ramsey County Welfare Dept., St. Paul, Minnesota
RFL Industries, Inc., Boonton Township, New Jersey; 300 employees
W.W. Richardson Insurance Agency, Inc., Warren, Rhode Island
Safeco Insurance, Seattle, Washington; 7,000 employees
St. Thomas Hospital (visitor smoking only in designated areas of waiting rooms and cafeteria, patients allowed to smoke in rooms only with physician's permission. Hospital departments set own policy. Employee lounges on alternating floors are designated smoking or nonsmoking)
Tallahassee Democrat, Tallahassee, Florida (smoking ban in newsroom)
Television Bureau of Advertising, New York, New York
The Tennessean (smokers segregated from nonsmokers; right of nonsmoker prevails where segregation is not possible. Smokeless ashtrays provided in newsroom. No smoking in public areas; nonsmoking area in cafeteria)

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Employers Who Provide More Extensive Smoke-Free Areas, Including Work Stations (cont.):

Tennessee State Government (Dept. of Health and Environment, Dept. of Health and Human Services, Dept. of Commerce and Insurance)
U.S. Government, Department of Health & Human Services, Tennessee Valley Authority
United Technologies Corporation, CT (including 4 Pratt & Whitney divisions); 600 corporate workers
University of Arizona, Tucson, Arizona
Vanderbilt University and Medical Center (no official smoking ban at the university, but hospital has designated smoking areas)
Wall Street Journal, New York, New York
Wells Fargo Bank, California
Wichita, Kansas Fire Department; 400 employees

also companies that use Live for Life health program, including Johnson & Johnson, New Brunswick, New Jersey

Smoke-Free Companies, Except for Certain Lounges, Cafeteria Areas:

Adrian Construction Co., Inc., Dallas, Texas; 20 employees in office
Amway Corp., Grand Rapids, MI
Bass Shoe Co., ME
Bata Shoes, Don Mills, Ontario, 200 employees
Becton Dickinson and Co., Paramus, New Jersey; 600 employees (smoke-free except for some private offices. This policy is recommended for other U.S. and foreign sites 19,000 employees.)
Blue Cross and Blue Shield of Minnesota, St. Paul, Minnesota; 1,600 employees
Blue Cross and Blue Shield; New Jersey
The Boeing Co., Seattle, Washington and Wichita, Kansas; 83,000 employees
Bonnie Bell Cosmetics Co., Lakewood, Ohio; 250 employees
Campbell Soup Co., Camden, New Jersey (total smoking ban since 1969)
Central Telephone Company-Nevada, Las Vegas, Nevada; 2,000 employees
Chesapeake and Potomac Telephone Co., (10,500 employees)

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Smoke-Free Companies, Except for Certain Lounges, and Cafeteria Areas:

City Federal Savings and Loan Association, Piscataway, New Jersey, and elsewhere; 5,000 U.S. employees (smoking allowed in private offices)
C&P Telephone
C&T Telephone, Washington, D.C.
Connecticut Mutual Life insurance Co., Hartford, Connecticut; 2,100 employees
Continental Heritage Press, Tulsa, Oklahoma; 12 employees
Continental Incorporated, Seattle, Washington; 130 employees
Adolph Coors Company, Golden, Colorado; 10,000 employees
Datascope Corp., Paramus, New Jersey; 700 employees (smoking allowed in private offices)
Deluxe Check Printers, St. Paul, Minnesota and 65 other locations in 35 states; 11,000 employees
Department of Health & Human Services, Region X Office, Seattle, Washington
Department of Human Resources, Charleston, W.VA
Duke Power Company, Charlotte, NC
Ellis Fischel State Cancer Center, Columbia, MD
Emporia Gazette, Lawrence KS
Falcon Safety Products, Mountainside, New Jersey
Family Life Insurance, Seattle, Washington
Federal Cartridge Corp., Anoka, Minnesota; 2,000 employees
Federal Government
Federal Home Loan Bank, IA
Ford Motor Company
Foremost Corporation of America, Grand Rapids, MI
Fusion Systems Corp., Rockville, Maryland (Smoking is allowed only in one or two enclosed, fully ventilated smoking rooms in each building.)
Grandview Hospital, Lansdale, PA
Group Health, Inc., Minneapolis, Minnesota; 2,000 employees
Guaranty Bank & Trust Co., MA
Johns-Manville, Denver, CO, (in effect approx. 1 year)
Journal Sentinel Inc., Milwaukee, WI, (sponsors cessation classes in effect 1/4/88)
Juneau-Douglas Telephone Co., Juneau, Alaska; 75 employees
Kentrox Industries, Portland, Oregon
Kessler-Ellis Products, Atlantic Highlands, New Jersey; 85 employees
Kraft Inc.; all Headquarters and Technology Center locations, (2/1/88 company sponsoring smoking cessation classes)
Kroger (in offices, company has supplied smokeless ash trays; in stores, employees may smoke only in designated break rooms)
Lee Company, Salina, Kansas
Levi Strauss and Co.
Love Box Co., Wichita, Kansas and elsewhere; 700 employees
Lowenstein Supply Corp., Vineland, New Jersey; 25 employees

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Smoke-Free Companies, Except for Certain Lounges, and Cafeteria Areas:

Lutheran Brotherhood, Minneapolis, Minnesota; 800 employees
Medtronic Inc., Minneapolis, Minnesota; 3,000 employees
Merle Norman Cosmetic Co., Los Angeles, California; 1,300 employees
Metro Government (Board of Health policy bans smoking in clinic waiting areas)
Middletown, New Jersey Police Department
Mississippi State University (restrict smoking in designated areas)
The Milwaukee Journal, Milwaukee, WI, (sponsors cessation classes in effect 1/4/88)
MSI Insurance Co., Arden Hills, Minnesota; 800 employees
New Brunswick Scientific Co., Inc., Edison, New Jersey; 400 employees (smoking cessation classes)
New England Deaconess Hospital, Boston, Massachusetts
Nissan Motor Manufacturing Corp. U.S.A., Carson, CA
Northwestern National Life Insurance, Minneapolis, Minnesota; 2,000 employees
Perkin-Elmer Corp., Physical Electronics Division, Eden Prairie, Minnesota 400 employees
Premier Dental Products Co., Norristown, Pennsylvania; 65 employees
Prentice Hall, Englewood Cliffs, NJ; 3,500 employees
Press Herald and Evening Express, Portland, Maine
Project Hope Millwood, Virginia; 100 employees
Quadram Corp., Atlanta, GA (no smoking in executive suites; smoking limited to a designated lounge)
Quakertown Free Press, Quakertown, Pennsylvania; 75 employees
Quill Corporation, Lincolnshire, Illinois; 700 employees
Raven Industries; Sioux Falls, South Dakota; 900 employees
Record, Meriden, Connecticut
Riviera Motors Portland, Oregon; 650 employees
Santa Monica College, CA,
Service Merchandise Co., Nashville, TN
Shoney's Inc., Nashville, TN, (employees may smoke only in break room, no-smoking areas for customers)
South Central Bell Telephone Co., Birmingham, AL
Stanley Works World Headquarters, New Britain, Connecticut; 200 employees
Stony Brook, State University
Stride-Rite Shoe Co. Cambridge, Massachusetts
Office of the Surgeon General and Office of International Health, U.S. Dept. of Health and Human Services, Rockville, Maryland

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